

(Outplacement Services)

가 (outplacement services)

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(Outplacement Services)

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- : , P A
- m
- 1991 1996 65.3 – 84.0% 가
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- 가
- , ,
- III(Job Training Partnership Act Title III) 50%,
- 50%
- 1980 UAW(
-)-GM ,
- m
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